

Leadership Team (Keepers of the Vision) Nov. 26, 2025 MINUTES

Chair: Peggy

Secretary: Charles

Call to order

Happy Birthday Sheila!

Check-in

Moment of Inspiration - Christmas Bingo - Move to # on the agenda.

Opening Devotion - Charles

Holy Manners - Preamble: Our holy manners create an environment where we are empowered to take risks, to think creatively, to be fully ourselves, knowing that we are valued, loved and upheld in community. Statement of Holy Manners: We commit ourselves and will hold others accountable to: 1. Keep God at the centre of everything we do.

Update from Maxine on the Refugee Sponsorship group
Maxine presented the latest report from the committee.
Outline will be attached to the minutes.

Volunteers

- Read Group Norms
 - Monitor our responsibility as “Keepers of the Vision”
 - Keep record of tasks
 - Report to congregation to be emailed with the order of service and announcements - Peggy
1. Approval of the agenda **Approved by consensus**
 2. Approval of the minutes of the Oct. 30 Leadership Team meeting (attached) **Approved by consensus**
 3. Business Arising:
 - a. 100th Anniversary Commemorative ornaments
 - Third Avenue Boutique & Garage Sale
 - Christmas Tea
 - Melodies of Christmas
 - Colleen and Dave will sell during the cookie time
 - Have been available at Garage Sale and will be at the Tea
 - b. “Adopt a Sunday” - Date: **April 12;** Theme: United Church crest

- c. Next joint initiative with St. Olaf's
Coffee get together set for December 2nd. Will mention Refugee Sponsorship looking for resources.
- d. Empty chair: Inclusion of Filipino culture or traditions
Jackie says her and family are very content with how things are. For future: Jeline's in laws are coming to Canada and we might have a coffee time or something at the church to welcome them
- e. 40 Days of Engagement on Anti-Racism - videos and resources on UCC website
Perhaps this is Affirming Ministry? Peggy will communicate to the committee.
- f. Mental Health topic for worship service
- g. Self-Assessment for Living Skies Region - Update from Colleen
Nearly complete. Only a few sections left. Formatting will be an issue. Rhonda has reached out to Tracy Murton on that.
MOTION That Colleen submit the Community of Faith: Self-Assessment. **PASSED.**
- h. Privacy Officer
Colleen volunteered and is now our **Privacy Officer.**
- i.

4. Reports

- a. Pastoral Relations Report - Sheila
Sheila feels we are doing a great job. Merry Christmas!
- b. Committee Reports
 - Stewardship Update (3 documents attached)
 - Affirming Ministry
 - Ministry & Personnel (attached)
 - Trustees
 - Nominations

5. Business arising from reports

- Budget
Will review in January. Possibly a special meeting dedicated to budget approval. Charles will review when we approved it last year.
- Introduce Stewardship Committee members in church
Peggy would like to do this one Sunday
-

6. Approval of reports **Approved by consensus.**

7. Correspondence

- 8. Representative to Swift Current & District Ministerial Association - Val Choo-Foo inquiring if we would want to send a representative until we have a minister. Meetings 2nd

Tuesday of 12:00 - 1:15 p.m.

Did not occur to do that since Annette has retired.

Would be beneficial.

Kimberly and Colleen will share attending. Kimberly will do January, February and March.

9. Planning ahead for AGM - date, discussion topics

March 15 suggested for the date. Sheila does not do service that Sunday.

10. Christmas social

December 17th 5:00 at Casey's.

Info only

- Cooperative Ministry Model with Moose Jaw - No news
- Policy & Procedures Manual revisions - tabled until January

11. Expanding use of our building and rental revenue - Ads for rental space will run on Swiftcurrentonline in January. Radio interview with Rhonda being planned.

12. VISIONING

Areas worthy of pursuit: Arts, Anchor Tenant, Fitness

a. Report & Ideas from Dave Fletcher (Camp Shagabec Director) - pending

b. Follow up from Nov. 20 meeting with Jordan Cantwell, United Church of Canada Growth Animator - Peggy

- Approach the City of Swift Current - Proposal? Questions? Pitch?
- Have conversations with organizations with whom we already have partnerships (e.g. CMHA, SK Abilities, Scouts, Guides, SW Pride, Salvation Army (sponsor a meal?), SW Crisis Services, Family Resource Centre, AA) about ways in which we might consider new ideas that could generate revenue. How to proceed?
- Might service clubs want to partner with us so we can continue to provide space to groups such as Girl Guides free of charge? How to proceed?
- ✓ Analysis of the Refugee Sponsorship Project as a case example of how to involve people from outside of our church in an outreach project in progress.
- Explore relationships with new partners. (e.g. Missing & Murdered Indigenous Women & Girls, Truth & Reconciliation Committee of Swift Current & District, Islamic Centre, Swift Current Housing Authority, Lii Bufloo Metis Local, Chinook Library, service clubs and lodges)
- ✓ Outreach - Ration Meal and fundraiser for the Canadian Foodgrains Bank Sept. 28 successful. St. Olaf's unable to participate.

Options

Option #1 - Status quo. Note 10-year projections: Stewardship and Building & Property

Option #2 – Stay in our building and make significant changes. Increase revenue, including leasing parts of the building. Decrease expenses, including staff.

Option #3 - Sell our building and move - Rent or build

13. Any other business?

Closing Prayer - Charles

Next meeting: Thursday Jan. 22, 7:00 - 9:00 pm Hybrid – Sheila and Colleen will be remote.

Opening Devotion & Closing Prayer - Brenda

Please let Peggy know if you expect to be absent - to ensure we have a quorum

Attachments

- Leadership Team minutes - Oct. 30
- 2026 Budget Highlights for Leadership Team
- Budget 2026 General
- Stewardship Committee Minutes Oct. 21
- Ministry & Personnel Report

Parking lot - Ideas to be discussed in future

- Communications person

/P. Worrell