

Leadership Team (Keepers of the Vision) Oct. 30, 2025 MINUTES

Chair: Peggy

Secretary: Charles

Call to order

Check-in

Moment of Inspiration

Opening Devotion - Kimberly

Holy Manner #11 - Hold one another in prayer

Peggy made a synopsis of the UCC Crest. Lim suggested it would make a good presentation of church. As a minute for mission or even before service. Could also be incorporated in the Leadership Service in the spring. Ties the crest with the 100<sup>th</sup> anniversary. It can be our theme for our service.

1. Volunteers

- Read Group Norms - Brenda
- Monitor our responsibility as "Keepers of the Vision" - Kimberly
- Keep record of tasks - Colleen
- Report to congregation to be emailed with the order of service and announcements - Peggy

2. Approval of the agenda – approved amended agenda by consensus

3. Approval of the minutes of the Oct. 1 Leadership Team meeting (attached) – approved by consensus

4. Business Arising:

- a. 100th Anniversary Commemorative ornaments - Plans for encouraging sales?
- Fowl Supper - Brenda Gruetzner & Elynn Bilanski
  - Third Avenue Boutique & Garage Sale - update from Colleen
  - Christmas Tea

None were sold but they will keep trying and also at the Christmas Tea

b. AED Defibrillator training Oct. 16 & 19 - update from Kimberly

Kimberly updated on the two sessions. Excellent response and was provided for free from the college.

c. Copies of sermons

Sermon leaders have been asked to provide sermons for printing.

d. "Adopt a Sunday" - Choose a date in April, May, June. What will our message be?

We will do April 12 or 26<sup>th</sup>. Our message will be based on the Crest.

e. Communion - Train someone as a Sacrament Elder? Approach retired ministers in our congregation? Agape Meal?

Worship and Music are in the process of organizing. Ray F. may be able to. Judy will discuss with Tracy M. Feb 22 there will be communion led by Linda Stumpf.

f. Next joint initiative with St. Olaf's - Will Colleen, Kimberly, and Peggy follow up?  
No update but on our radar.

g.

## 5. Reports

### a. Pastoral Relations Report – Sheila

Sheila discussed the 40 Days of Engagement on Anti-Racism as something we might be interested in.

### b. Committee Reports

#### - Stewardship - financial report

Leadership budget line 5075 for \$500 for 2026. Moved by Brenda seconded by Colleen. Approved.

#### - Outreach

Planning Nov 23 Sale of Cards, baking and preserves.

Working on Hampers

Working on Minute for Mission on Food grain Bank and Gaza

Colleen spoke to the committee regarding having a M4M focused on local initiatives.

## 6. Business arising from reports

- 
- 
- 

## 7. Approval of reports – Kimberly and Brenda. Approved.

## 8. Correspondence

### - QPR Suicide Prevention (2 attachments)

After discussion we will decline hosting/facilitating the course. Peggy will respond. Mental health would be a good topic for a Sunday service/discussion. Kimberly would like to see that kind of discussion during service – it is a good idea. Could we get someone from Mental Health to facilitate.

Point made about questionable information from online. Good conversation to have also.

Idea is well received but tabled for now for further reflection.

East Side CoG brought in a speaker from Lethbridge. Did the sermon but also a leader discussing creation of a homeless shelter in the community.

## 9. Self-Assessment (attached)

The Manual requires communities of faith to complete a self-assessment to help ensure adherence to the polity and practices of the denomination. This replaces the old pastoral oversight process and happens every 3 years.

A printed questionnaire is available. Asked Colleen if she and Dixie, as our reps, if they might take the lead on completing this task.

Hoped to have them completed by November 30<sup>th</sup>. Colleen will talk to Dixie about resourcing.

Some parts can be completed by specific committees.

Stewardship and Finance sections will be completed by Stewardship Committee.

10. Policy & Procedures Manual revisions – tabled

11. Benevolent Fund

In lieu of no minister Kim volunteered to front end this process. Office staff way too busy to deal with this. One gift card begets much more activity. Trying to flush out the opportunists.

This is not a long term solution. Been giving out frozen food and muffins.

It is tricky and Kim is trying to take this load off Rhonda's plate.

Not fair having the office staff do this.

We are not a crisis center and Kim and Rhonda do have full time jobs.

Some churches have said they only help their congregation. Other have also run out of funds.

#### Info only

- Cooperative Ministry Model with Moose Jaw - No news
- Outreach Committee will arrange for someone local to share during Minute for Mission approximately once per month.
- Empty chair: Who is not in the room who should be? Kimberly, Colleen, Peggy will meet with our Filipino members to discuss more inclusion of Filipino culture in our worship services.
- Repeal bill 137 – The Parents Bill of Rights  
Provincial Leg. To repeal this legislation. Affirming Ministry has been invited to go to Regina.

11. Expanding use of our building and rental revenue

12. VISIONING

Areas worthy of pursuit: Arts, Anchor Tenant, Fitness

a. Inviting Dave Fletcher (Camp Shagabec Director) to meet virtually with Leadership Team - Colleen

Colleen asked if he could come and give an update on Camp Shagabec but no time was decided but he will provide a written report.

b. Follow up from Nov. 20 meeting with Jordan Cantwell, United Church of Canada Growth Animator

- Approach the City of Swift Current - Proposal? Questions? Pitch?
- Have conversations with organizations with whom we already have partnerships (e.g. CMHA, SK Abilities, Scouts, Guides, SW Pride, Salvation Army (sponsor a meal?), SW Crisis Services, Family Resource Centre, AA) about ways in which we might consider new ideas that could generate revenue. How to proceed?

- Might service clubs want to partner with us so we can continue to provide space to groups such as Girl Guides free of charge? How to proceed?
- ✓ Analysis of the Refugee Sponsorship Project as a case example of how to involve people from outside of our church in an outreach project in progress.
- Explore relationships with new partners. (e.g. Missing & Murdered Indigenous Women & Girls, Truth & Reconciliation Committee of Swift Current & District, Islamic Centre, Swift Current Housing Authority, Lii Bufloo Metis Local, Chinook Library, service clubs and lodges)
- ✓ Outreach - Ration Meal and fundraiser for the Canadian Foodgrains Bank Sept. 28 successful. St. Olaf's unable to participate.  
Inform Jordan Cantwell of our progress - Peggy

### Options

- Option #1 - Status quo. Note 10-year projections: Stewardship and Building & Property
- Option #2 – Stay in our building and make significant changes. Increase revenue, including leasing parts of the building. Decrease expenses, including staff.
- Option #3 - Sell our building and move - Rent or build

13. Any other business?

Closing Prayer - Kimberly

**Next meeting: Wednesday Nov. 26, 5:00 - 7:00 pm Hybrid Peggy's BIRTHDAY on the the 27<sup>th</sup> (actually Sheila's Birthday on the 26th!) Bring your supper.**

Opening Devotion & Closing Prayer - Charles

Please let Peggy know if you expect to be absent - to ensure we have a quorum

### Attachments

- Leadership Team minutes - Oct. 1
- QPR Suicide Prevention email
- QPR Suicide Prevention
- Living Skies Regional Council Self-Assessment

Parking lot - Ideas to be discussed in future

- Communications person

/P. Worrell