

## Leadership Team (Keepers of the Vision) Minutes - May 29, 2025

Check-in

Celebratory cake in Annette's honor – yum.

Moment of Inspiration

Skipped this time around.

Opening Devotion

Colleen reflected on the direction of our church in the next few years. From 'The Emerging Church'

Holy Manner #8 - Respect the confidentiality of individual members and their stories Okay.

### 1. Volunteers

- Read Group Norms Brenda
  - Monitor our responsibility as "Keepers of the Vision" Annette
  - Report to congregation Peggy
  - Keep record of tasks Colleen
- ### 2. Approval of the agenda Approved by consensus
- ### 3. Approval of the minutes of the May 1 Leadership Team meeting Approved by consensus
- ### 4. Business Arising:

#### a) April 5 Leadership Retreat actions

- Swift Current's Truth & Reconciliation group – Colleen  
Colleen met May 6 with Bhula and Jodie  
TRC group not exactly a group – no set meetings, only meet as required.  
Best support we could offer is to raise awareness when they have an event and encourage our congregation to participate.  
We should add the church email to their mailing list.

#### b) 100th Anniversary June 8 service

Thank you to Norma Hain for Anniversary stories & displays

Norma recognized in the bulletin. Huge amount of work in organizing the whole thing.

- Commemorative ornaments - marketing  
Ornaments have sold a bit but we need to market them.  
Make sure they are out there on the 100<sup>th</sup> Anniversary.  
Remind folks they make great stocking stuffers (for this fall
- Watch party: 3:30 pm - National service from St. John's, NL
- Matthew Liebenberg will interview Annette & Peggy & publish story

Info only:

Service planned by Annette, Jackie Orola-Ravino, Joan Foster, Peggy

Decorations Interest Group planning decorations

Peggy responded to 100th Anniversary card from Spirit Hill Pastoral Charge

#### c) 100 Tables - "First United Church Cares" - Theme

- Sign-up Sheet updated May 22 (attached)
- Date(s) for Leadership Team to sign up  
Dates for Leadership to run the table?

Encouraged to do something interactive. Could be food or an activity – coloring sheets for kids.

Food rules at Market Square are very complicated. Possibly use pre-packaged foods (granola bars for example)

Remember it will be hot.

Will do it on a Sunday at the church.

**August 24 – Charles, Brenda and Colleen are in. Serve something outside.**

- Location of picnic table?

Building and property wants it located on the cement and not the lawn.

This weekend Affirming Ministry are manning the table.

Info only:

100 Tables planning session May 28 - Annette, Linda Stumpf, Peggy

Display board ready - Peggy, with thanks to Wendell Andrews

**Wendell did a great job on the display board.**

d) Communication plan for 100th Anniversary & 100 Tables

- Posters - Office Managers? Who will put them up?

Add contact information (QR) to the pamphlet Rhonda created

Posters not really useful.

Could do a banner for the front of the church. Money from Regional Council for this kind of thing. Peggy would be willing to order it. Charles will get an idea of size. (Maybe 12' wide?) On the wall facing south. Also put the message on the outside board.

Issue is the one-way means no one can see it anywhere else.

Annette will get some banner ideas.

Peggy suggested a photo of the congregation on the front steps to put on the banner.

To say 'UCC 100<sup>th</sup> Anniversary Service June 8 10:30' Charles to talk to Rhonda about this.

- Send posters to College, CMHA, Interagency, Family Resource Centre

Would be better to email agencies. Peggy will discuss with Rhonda. Invite them to some of our events.

- Morning radio interview

Annette and Peggy will do a Swift Current Online interview.

e) Info only: Conversations with St. Olaf's Lutheran Church - Proposed joint Ration Meal, possibly a fundraiser for the Canadian Foodgrains Bank in Sept or Oct - no new info from Outreach Committee

f) Sept. 6 Tailgate Sale in the parking lot - Partner with St. Olaf's?

**Decision was made that we will not partner with St. Olaf's for this event.**

g) Pulpit supply is in place for July and August

**No more information from the search team.**

5. Reports

a) Minister's Report

b) Committee Reports

- Building & Property
- Worship & Music
- Ministry & Personnel
- Stewardship - April financial statement

Very few funerals and rentals are low. Annette has only done 4 this year with just one in the church.

c) Business arising from reports

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d) Approval of reports Colleen moved approval of the reports and Brenda seconded. Passed.

6. Correspondence - None

7. Emergency On-call list

8. Policy & Procedures Manual revisions

Motion: We approve the changes to the Policy and Procedures Manual. Moved by Charles seconded by Kim. Passed.

9. Training for use of AED Defibrillator - ask Hutch Ambulance or Fire Dept.

Include in announcements: "Should the AED ever be needed, call 911, follow the 911 operator's directions and use the device."

Also where the AED are located. Annette will ask Rhonda to add message to the announcements.

Could do it after a service. The college also does training – target thee fall.

Kim will phone the college for Sunday training in the AED after church for anyone who is interested.

10. Expanding use of our building and rental revenue - Room Rentals document - update – Charles

Dan and Charles met. Stewardship will review and advise B&P. Notice to renters should be sooner than later.

11. VISIONING - Tabled

- a) Areas worthy of pursuit: Arts, Anchor Tenant, Fitness
- a) Inviting Dave Fletcher (Camp Shagabec Director) to meet virtually with Leadership Team
- b) Follow up from Nov. 20 meeting with Jordan Cantwell, United Church of Canada Growth Animator
  - Approach the City of Swift Current - Proposal? Questions? Pitch?
  - Have conversations with organizations with whom we already have partnerships (e.g. CMHA, SK Abilities, Scouts, Guides, SW Pride, Salvation Army (sponsor a meal?), SW Crisis Services, Family Resource Centre, AA) about ways in which we might consider new ideas that could generate revenue. How to proceed?

- Might service clubs want to partner with us so we can continue to provide space to groups such as Girl Guides free of charge? How to proceed?  
✓Analysis of the Refugee Sponsorship Project as a case example of how to involve people from outside of our church in an outreach project in progress.
  - Explore relationships with new partners. (e.g. Missing & Murdered Indigenous Women & Girls, Truth & Reconciliation Committee of Swift Current & District, Islamic Centre, Swift Current Housing Authority, Lii Bufloo Metis Local, Chinook Library, service clubs and lodges, City of Swift Current, Islamic Centre)  
How to proceed?
- c) Option #1 - Status quo. Note 10-year projections: Stewardship and Building & Property  
Option #2 – Stay in our building and make significant changes. Increase revenue, including leasing parts of the building. Decrease expenses, including staff.  
Option #3 - Sell our building and move - Rent or build

#### Closing Prayer

**Next meeting** - United Church of Canada Manual (B.7.7.4b): If the minister is not present, meetings of the governing body of a pastoral charge may take place only if the pastoral charge supervisor or another person appointed by the Regional Council is in attendance.

Tracy at Regional is aware. Peggy will send an email reminder that we will need someone.

**Thursday August 28, 2025**, 7:00 - 9:00 pm Hybrid - Who will chair the meeting?

Charles will chair. Might be a hybrid meeting. Kimberly suggested he bring the snacks.

Kimberly will do the opening and closing devotions.

Opening Devotion & Closing Prayer -

Please let Peggy know if you expect to be absent - to ensure we have a quorum

#### Attachments

100 Tables Sign-up Sheet updated May 22

Parking lot - Ideas to be discussed in future

- Communications person

/P. Worrell