

Welcome Brenda Gruetzner, new Member-at-Large

1. Approval of the agenda  
**The revised agenda was passed by consensus.**
2. Approval of the minutes of the March 4, 2025 Leadership Team meeting  
**The minutes were approved by consensus.**
3. Business Arising:
  - a) Review of Alcohol policy in response to suggestion at Nov. 3 Circle Conversation. Perhaps allowing wine at banquets?  
**Feb 20 agenda has information from other United Churches. Discussion was held and a round table. No consensus on changing the policy.**  
**Annette found in Swift Current four other congregations have a no alcohol policy. I don't have the email.**  
**Feb 20 agenda has information from other United Churches on alcohol policy.**  
**It was not felt changing the policy would result in any significant income.**  
**There is no desire to change existing policy at this time.**
  - b) 100th Anniversary June 8  
**Planning Committee:**  
**Norma is not on the committee but Peggy volunteered to help Annette.**  
**Norma is doing a great job collecting for the anniversary.**  
  
**Commemorative ornaments - update from Kimberly:**  
**Brenda mentioned our archives.**  
**Rhonda has found out that they will accept a cheque.**  
**Stewardship will have to create an income and budget line to address this. Put them under Sundry. Then the office can process the payment.**  
**Motion to purchase was made at the November meeting.**  
  
**100 Tables:**  
**Good to have it in place by June.**  
**Building and Property will need to be involved.**  
**Recommendation is table needs to be visible to the community.**  
**Need to come up with a theme or idea before shoulder tapping fir more people.**  
**Market square would be a great place to set up the table. \$30 per day.**  
**Any ideas of people or use of table let us know.**  
**Gift card will be received for purchase (\$250)**
  - c) AGM debrief  
**Went well.**
  - d) Leadership Retreat

**Suggested half day afternoon. Start with lunch and go into the afternoon. 12:00-3:30. Peggy will inquire CMHA and have them cater a lunch. We will pay for our own lunches. We could pursue some of the visioning agenda.**

**Idea: Dave Fletcher would consider giving us an inspirational talk. Kim will approach him regarding a half hour presentation. Between 1:00 and 3:00.**

**Brenda and Peggy will get together and discuss relevant ideas. This is a team building exercise.**

- e) Volunteer Appreciation Sunday April 6 - A sticker will be given to all volunteers. 3rd Ave Boutique, Garage Sale, Christmas Rooms, and Creation Station volunteers will be highlighted. Leaders of these Interest Groups have been asked to introduce their volunteers. Suggest that they be presented with single carnations @ \$1.75 each. Motion needed

**Scheduled for April 6 service.**

**Peggy has stickers for volunteers**

**Recognize the folks that volunteer in Boutique, Creation Station etc.**

**Present those people with a carnation. We would need 39 for \$78.**

**Many of these people are not attendance at the church.**

**Peggy will order and Kim will pick them up.**

**Coleen will MC.**

**Motion: That we purchase the 39 carnations to give the volunteers. Paid from line 5075. Kim/Colleen. Passed.**

- f) Secretary for Leadership Team options:
  - Hire Office Assistant
  - Members of Leadership Team rotate

**Charles will take minutes at the meetings.**

## 5. Reports

### a) Minister's Report

**Annette did not mention her retirement in her report.**

**Release of covenant service planned for June 22. She will have a discussion with W&M about it. There will be a catered meal afterwards (\$20 per person)**

**Question if there will be a morning and afternoon service or just the one service.**

**June 22 will be Annettes last service.**

### b) Committee Reports

**Fundraising Interest Group:**

- **\$100 for 100 Anniversary.**

**Motion: To proceed with the recommendation. Kim/Brenda.**

- o **Generated a conversation on increasing visibility for this as well as 100 table and the anniversary in general. How to advertise these events.**

- o **Who will do these communications.**

- o **Peggy will look into advertising with the radio station.**

- **Tailgate Sale in Parking Lot.**

**Motion: To proceed with recommendation. Charles/Kim.**

- o **Wondered if anyone from the Church might want to set up a food stall or something? Or maybe a bake sale component? Lemonade? Just ideas.**
- o **We could invite our pals at St. Olafs to participate.**

c) Business arising from reports

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d) Approval of reports

**Motion: We accept the reports as presented. Dave/Brenda.**

## 6. Correspondence

**Happy Birthday greeting for our 100<sup>th</sup> anniversary from Spirit Hills Pastoral Charge.**

## 7. VISIONING

- a) Meeting with Katja Brittain, United Property Resource Commission Feb. 6 re. Expanding use of our building and rental revenue
  - 3 areas worthy of pursuit: Arts, Anchor Tenant, Fitness
  - Pickleball update - Dave
  - Room Rentals document update - Charles
  - Hiring someone to search for tenants?

**Update on Pickle Ball from Dave. Had group over and need to be 44' and we are only 40'. They already have lots of free space and the members are cheap and don't want to have to pay.**

**Does not seem to be a local market for our space for this**

**Rhonda has made a start on converting rental brochure to Word format. Completed first page.**

**Consider listing our rental spaces with an agent. How much would it cost. It might be a small percentage but we don't really know. Is it something we could approach a realtor with. Table this until end of August.**

- b) Inviting Dave Fletcher (Camp Shagabec Director) as suggested at Nov. 3 Circle Conversation
- c) Meeting with Jordan Cantwell, United Church of Canada Growth Animator, Nov. 20
  - Approach the City of Swift Current - Proposal? Questions? Pitch?
  - Have conversations with organizations with whom we already have partnerships (e.g. CMHA, SK Abilities, Scouts, Guides, SW Pride, Salvation Army (sponsor a

meal?), SW Crisis Services, Family Resource Centre, AA) about ways in which we might consider new ideas that could generate revenue. How to proceed?

- Might service clubs want to partner with us so we can continue to provide space to groups such as Girl Guides free of charge? How to proceed?
- Analysis of the Refugee Sponsorship Project as a case example of how to involve people from outside of our church in an outreach project in progress. (See attached)
- Explore relationships with new partners. (e.g. Missing & Murdered Indigenous Women & Girls, Truth & Reconciliation Committee of Swift Current & District, Islamic Centre, Swift Current Housing Authority, Lii Biflo Metis Local, Chinook Library, service clubs and lodges, City of Swift Current, Islamic Centre) How to proceed?

- d) Option #1 - Status quo. Note 10-year projections: Stewardship and Building & Property  
Option #2 – Stay in our building and make significant changes. Increase revenue, including leasing parts of the building. Decrease expenses, including staff.  
Option #3 - Sell our building and move - Rent or build

#### Information only

1. New Minister - no new info from Search team
2. Policy & Procedures Manual updates - no new info
3. Dion Henderson re. setting up a harm reduction centre in our building - no new info
4. Conversations with St. Olaf's Lutheran Church - no new info

Closing Prayer - Kimberly

#### **Next meetings**

**April 5 or 12** - Leadership Retreat

**May 1**- Leadership Team, 7:00 - 9:00 pm (hybrid)

Opening Devotion & Closing Prayer - Colleen

Please let Peggy know if you expect to be absent - to ensure we have a quorum