

First United Church Leadership Team Minutes, Oct. 24, 2024

Present: Peggy Worrell (Chair & Secretary), Charles Lotochinski (Treasurer), Annette Taylor (Minister), Colleen MacBean (Member-at-Large), Dave Zacharias (Member-at-Large), Kevin Hanna (Member-at-Large), Kimberly Bilanski (Member-at-Large)

Check-in

Opening Devotion - Colleen

Moment of Inspiration - Richard Rohr, "Leading with Love" interview: 24:50 - 28:55

Holy Manner #2 - Respect the worth of each individual.

1. Approval of the agenda as amended by consensus.
2. Approval of the Sept. 26 Leadership Team minutes by consensus.
3. Business Arising
 - a) Oct. 8 meeting with St. Olaf's Lutheran Church: Colleen, Annette, Kimberly, Peggy met with Terri Potter, Terrie Unger, and Greg Kiel. Several ideas to build relationships. e.g. joint worship service in a neutral location, joint choir for an occasion, group project, community meal. Gave a tour of our church. Next meeting at St. Olaf's: Oct. 30, 3:00 pm
 - b) "Donors as Disciples" by Leslie Sinclair, Sept. issue of *Broadview* - Colleen recommended that members of the Leadership Team and the Stewardship Committee read this article. One suggestion is that our congregation needs to be reminded more frequently of the highlights of our outreach, the use of our building by community organizations, and our Mission Statement. Think outside of the box.
4. Reports
 - a) Minister's Report - Vaclav Havel: "Hope is not the conviction that something will turn out well but the certainty that something makes sense, regardless of how it turns out."
 - b) Committee Reports
 - Sept. 30 Stewardship Financial Statement
 - Update from Stewardship
 - c) No business arising from reports
 - d) Motion to accept reports: Kevin/Kimberly. Carried
5. Expanding Use of our Building and Rental Revenue - no new info
6. VISIONING
 - a) Information gathered:
 - Stewardship Committee's 10-year budget projection, with impact on reserves.
 - Building & Property Committee's 10-year projection of capital expenses.
 - Estimate of potential revenue from a day care lease - \$20,000 - \$24,000

- Cost of new construction: Dependent on size of building (e.g. \$2 million for a 3300 sq ft bldg)
- Cost of renting a building: \$9.00 - \$16.00/sq ft/year
- Cost of demolition of our building unknown.

b) Nov. 3 Circle Conversation

- Presenter: Brenda Gruetzner, Stewardship Committee - status quo 10-year projection
- Facilitator: Peggy
- Handout: 10-year projections - Stewardship and Building & Property - Peggy will draft

Option #1 - Status quo. Note 10-year projections: Stewardship and Building & Property

Option #2 – Stay in our building and make significant changes. Increase revenue, including leasing parts of the building. Decrease expenses, including staff.

Option #3 - Sell our building and move - Rent or build

c) Future Circle Conversations, possibly virtual - dates to be determined

d) Jordan Cantwell, United Church of Canada Growth Animator, contacted by Colleen, available for Zoom conversation with the Leadership Team on Nov. 14 or Nov. 20 - to be confirmed.

7. Policy & Procedures Manual - revisions to be reviewed at Nov. meeting

8. 100th Anniversary of The United Church of Canada

- April 27, 2025
- Round Hill Pewter commemorative ornaments - Kimberly. Decision to place an order for 200 ornaments in January - \$6.00 each plus shipping. New budget line for 2025 for the anniversary. To be sold for \$10.00. Annette will bring photos of church for imprint to next meeting.
- Other Anniversary planning - tabled.

9. New minister: Info for ChurchHub

- Oct. 7 First Draft of our Living Faith Story (Attached, with revisions) - Peggy & Colleen
- Will determine what documents have already been uploaded by the Office.
- Search Team - Dave Zacharias willing to serve. All Leadership Team members asked to contribute names of potential Search Team members.
- Job description needed.
- Would we be interested in a student minister? No
- Tracy Murton, Living Skies Region, will be contacted by Colleen and Peggy for direction.

10. Office Manager - Oct. 10 meeting: Rhonda Lotochinski (Office Manager), Linda Thompson (Chair, Ministry & Personnel), and Peggy
 - M & P will send motion to Leadership Team's Nov. meeting, recommending number of hours for Rhonda to work after Patti McCleary retires and the number of hours for a new casual or part-time person.
11. Budget for Leadership Team expenses (Line 5075)
 - 2024 Budget: \$500; Actual to date: \$155; Proposed 2025 budget: \$500
12. Correspondence
 - a) Golden West Broadcasting and Swift Current online re. advertising - Information will be sent to Building & Property to consider expenditures for advertising. Kimberly will draft an invitation to upcoming events to give to customers in the 3rd Ave. Boutique and Garage Sale rooms.
 - b) Letter from Deb Fletcher, Sunday School Coordinator (attached) - Motion: Kimberly/Kevin: That the Sunday School Coordinator's office and the Sunday School Supply Room be used for the Christmas sales for 2024 and that the Creation Station will remain open. Carried
 - c) Letter from Norma Hain - tabled
 - d) United Church Foundation - tabled
13. Group Norms for Upholding Decisions - not reviewed due to time
14. Reminder of action items - Charles will email
15. Our responsibility as Keepers of the Vision - Kimberly

Closing Prayer — Colleen

Next meeting: Thursday Nov. 28, 7:00 - 9:00 pm (hybrid)

Kimbely will prepare an Opening Devotion & Closing Prayer

Please let Peggy know if you expect to be absent - to ensure we have a quorum

Attachments

- Minister's Report
- Update from Stewardship
- Oct. 7 First Draft of our Living Faith Story for ChurchHub
- Oct. 24 letter from Deb Fletcher

Mtg adjourned at 9:15.

/P. Worrell