

## **First United Church Leadership Team Minutes Sept. 26, 2024**

Present: Annette Taylor (Minister), Charles Lotochinski (Treasurer), Peggy Worrell (Chair & Secretary), Kimberly Bilanski (Member-at-Large), Colleen MacBean (Member-at-Large), Dave Zacharias (Member-at-Large), Kevin Hanna (Member-at-Large)

The meeting was called to order at 7:00 pm.

Check-in

Opening Devotion — Kevin

Moment of Inspiration

<https://www.cbc.ca/listen/live-radio/1-205-saskatchewan-weekend/clip/15931992-united-church-canada-installs-indigenous-woman-moderator>

Holy Manner #1 - Keep God at the centre of everything you do.

1. Approval of the agenda - by consensus
2. Approval of the Aug. 29 Leadership Team minutes - by consensus
3. Business Arising
  - a. Day Care - no new info
  - b. Responses to letters of invitation: St. Olaf's Lutheran Church eager to meet; Zion Mennonite Church not interested at this time; no response from St. Stephen's Anglican Church.  
Date to meet with St. Olaf's:  
Propose Tue. Oct. 8, 3:00 pm or 6:30 pm or Wed. Oct. 9, 6:30 pm
    - Informal - get to know each other
    - How could we be beneficial to each other?
    - Our goal: sustainability,
    - How are things going in your church?
    - What are your goals?
    - Idea of sharing space, like other churches.
    - Is it worth pursuing? Where do we go from here?
    - Offer a tour.
    - Coffee & Cake - Kimberly
  - c. Swift Current Interagency Meeting Sept. 10 - Colleen represented our church.  
New initiative: Community Connections - If a need arises, Val Choofoo will communicate it to all agencies.

#### 4. Reports

##### a. Minister's Report

- Annette has communicated her June 30, 2025 retirement date to the congregation. Many messages of gratitude, well wishes, and expressions of sadness have been received.

##### b. No Committee Reports

##### c. No business arising

**MOTION:** Kevin/Charles: To accept Minister's Report as presented.

#### 5. Expanding Use of our Building and Rental Revenue

- Neighborhood Round Table: This idea will not be pursued. It would overlap with Swift Current Interagency group.

#### 6. VISIONING

##### Congregational meetings this fall

##### a) Information needed:

- The Stewardship Committee has completed a 10-year budget projection, with impact on reserves. Stewardship will modify the spreadsheet to make interest based on reserves.
- The Building & Property Committee has completed a 10-year projection of capital expenses.
- Estimate of potential revenue from a day care lease - \$20,000 - \$24,000
- Cost of new construction: Dependent on size of building (e.g. \$2 million for a 3300 sq ft bldg)
- Cost of renting a building: \$9.00 - \$16.00/sq ft/year
- Cost of demolition of our building not known.

##### b) Dates for Information Meetings

- Oct. 20 during worship service. Stewardship will lead.
- Nov. 3 Circle Conversation - Facilitators: Charles & Peggy

##### Option #1 - Status Quo

Option #2 – Stay in our building and make significant changes to Increase revenue or decrease expenses or both.

Option #3 - Sell our building and move. Rent or build.

c) Involve Jordan Cantwell, UCC Growth Animator - Colleen will contact her.

#### 7. Policy & Procedures Manual – tabled

8. 100th Anniversary of The United Church of Canada in 2025

- April 27 tentative date.
- Order zinc alloy commemorative ornaments - Kimberly will obtain several price quotes

9. New minister - First step: Guidelines for a Community of Faith Profile to post on Church Hub (description of our congregation, position description) - Peggy & Colleen

10. Hiring a casual Office Manager, when needed - Peggy will arrange a meeting with a member of Ministry & Personnel and Rhonda.

11. **MOTION:** Colleen/Kimberly: That supper for staff members on Sept. 26 be covered by the Leadership Team budget line 5075. Passed via email.

12. Correspondence - None

13. Group Norms for Upholding Decisions

14. Reminder of action items

15. Closing Prayer — Kevin

**Next meeting: Thursday Oct. 24 , 7:00 - 9:00 pm (hybrid)**

- Colleen - Opening Devotion & Closing Prayer

Meeting adjourned at 9:06 pm

Please let Peggy know if you expect to be absent - to ensure we have a quorum

Attachments

- Stewardship 10-year budget projection
- Building & Property Projection of capital expenses
- Email from St Olaf's Lutheran Church
- Email from Zion Mennonite Church

/P. Worrell