

FIRST UNITED CHURCH
Leadership Team (Keepers of the Vision)
June 22, 2023 7:00 pm

We, at First United Church, are called by the spirit to be a caring community of faith actively pursuing spiritual growth and compassionate outreach

Members Present:

Peggy Worrell, Chairperson
Annette Taylor, Minister
Colleen MacBean, Member-at-Large
Pat Dyck Bunkosky, Secretary (by Zoom)
Kevin Hanna, Member-at-Large
Marlene Reidle, Member-at-Large (by Zoom)

Peggy Worrell, Chairperson, called the meeting to order at 7:00 p.m. A quorum was present.

Check In

Opening Devotion: Annette Taylor

Moment of inspiration – video clip from: Simon Sinek: How Great Leaders Inspire Action.

Advises us to Start with Why, not How or What

Holy Manner #3 – Affirm people’s right to hold and express differing opinions, assume best intentions, listen carefully to each other, without interrupting.

Energy Audit Report from Dan Olmsted

Dan Olmsted summed up the report he had done on behalf of Earthcare Partners re energy consumption & greenhouse gases. He made an inventory re building, heating equipment, and possible areas for improvement – places to reduce energy consumption. Dan said that the church maintenance workers are doing a great job keeping costs down given the size of the building but there are some improvements which could be made. Changing lights to LEDs would pay back the quickest. These are being changed to LEDs when they need replacing. Boilers are the cheapest, most efficient way to heat a building this size, but our boilers are nearing the end of their lives. He estimates they are 40 – 60% efficient; the new standard would be 85%. It could cost \$600- 800,000 to replace both boilers and the ventilator. Boiler replacement might trigger fire code upgrades and the need for sprinklers, so It would be good to have \$1,000,000 in place. There might be federal grants available to go to high efficiency. Dan could get price estimates if we want and suggests that total costs could be as high as 1 million dollars.

Action items: Dan Olmsted & the Stewardship committee will look into grants for energy efficient upgrades-possible federal grants and or as a heritage building. Dan will get a ballpark estimate of the cost to replace the boilers.

1. **Kevin Hanna/Colleen MacBean**
That the agenda be adapted as amended. Carried.
2. **Kevin Hanna/Marlene Reidle**

That we approve the minutes from the May 11 Leadership meeting. Carried

3. Volunteer needed:

To remind us of Action Items: Colleen MacBean

To monitor our responsibility as Keepers of the Vision: Annette Taylor

To report to the congregation on tonight's meeting: Kevin Hanna

4. Business Arising

- a) Equipment has been purchased for hybrid meetings and being used for today's meeting. The cost was \$200 From Staples. There might be room for improvement.

Action item: Peggy Worrell will return the current equipment and try something else.

- b) Energy audit – Building & Property. Discussion on what steps would need to be taken if one or both of the present boilers become inoperable.

Action item: Peggy Worrell will ask Building & Property for an emergency backup plan should one or both boilers stop working.

- c) Budget Review Process

Panelists have the results of the review conducted this spring.

Report the results to the congregation and possible circle conversation - Tabled until the fall.

- d) 3rd Avenue Boutique and Garage Sale-More volunteers would be needed if expansion was considered.

- e) Celebrate UCW, June 4- The response was very positive with many people staying after church for cake.

- f) Conversations in Abbey, Shaunavon, Lafleche re ministry in SW Sask
Linda Stumpf attended the meeting in Lafleche.

Action item: Annette Taylor will contact Tracy Murton to see if she would report to the Leadership Team about the process that she used at the conversations in Abbey, Shaunavon and LaFleche.

5. Ministers report (see attached)

6. Committee Reports

Faith Formation:

Motion: Kevin Hanna/Marlene Reidle

That we accept the recommendation of the Faith Formation committee to seek a volunteer Sunday School coordinator as per their proposal. Carried.

Action item: Peggy Worrell will inform the Faith Formation Committee and wish them success in their search.

7. Visioning

- a) Mission Statement, Core Values & Identity Statement – proposed revisions – Tabled

- b) Partnership with the community

- c) Neighborhood Round Table – (attached) Discussion on Why we want to do this

- d) Making Your Church Building a Community Asset – 7 hour course – Annette Taylor, Pat Dyck Bunkosky, Colleen MacBean and Peggy Worrell expressed interest. Patti McLeary and Rhonda Lotochinski will also be invited.
Motion: Kevin Hanna/Marlene Reidle
That we pay up to \$300 for Leadership Team members who are interested to take this course. Budget line 5075. Carried
Action item: Peggy Worrell will send the information out to the Leadership Team.
 - e) Long term budget planning. Work needs to be done on Visioning. This process includes the neighborhood round table and the course on making the church building an asset.
 - f) The house next door has come up for sale.
8. Other business
- a) Representation at the Living Skies Regional Meeting in Prince Albert held May 25-28, 2023
Motion: Kevin Hanna/Pat Dyck Bunkosky
That Colleen MacBean, Linda Stumpf, and Dixie Green each be reimbursed \$392 for registration and hotel accommodation for the Living Skies Regional Meeting. Budget line 5806. Carried
 - b) Establishing an Autonomous Indigenous National Organization-Study and discuss at the August meeting.
 - c) The Family Resource Centre is providing a summer program for seven weeks this summer for 30 children ages 3-6 who come from vulnerable families. On the last day of each week, each child will be provided with a family meal package. Churches have been asked to sign up to prepare the meals for one week. Pat Palmer is willing to plan and coordinate this outreach for our church.
Motion: Kevin Hanna/Colleen MacBean
That we pay up to \$200 for the Family Resource Centre meals. Charles will be asked to determine the appropriate budget line.
Action item: Colleen MacBean will notify Pat Palmer that this expense has been approved.
Action item: Annette Taylor will ask Charles which budget line this money should be taken from.
 - d) Presiding at funerals. Peggy Worrell has communicated her decision to end her role as funeral officiant. The Leadership Team has accepted her decision with great regret and appreciation for all the work she has done in this area. At the present time, 2 individuals are available for this service from this church: Ray Friesen & Karen Messer. James Worrell has come forward to express interest in training for and being available to offer this service in the future.
9. Summer coverage
Motion: Kevin Hanna/Pat Dyck Bunkosky
That the Leadership Team address any issues that arise by email. Carried
10. Group Norms for upholding decisions – Kevin Hanna

11. Volunteer needed for opening devotion and closing prayer for the next meeting on Aug. 31 – Colleen MacBean
12. Reminder of action items-Colleen MacBean
13. Our responsibility as Keepers of the Vision – Annette Taylor -We came back to the Vision question frequently during this meeting. It's an important reminder of Why we do what we do.
14. Closing devotion: Annette Taylor
15. Meeting adjourned at 9:20

Next Leadership Team Meetings – August 31, 2023 7:00 – 9:00

Opening Devotion and closing prayer for August 31– Colleen MacBean

Peggy Worrell, Chair

Pat Dyck Bunkosky, Secretary