

FIRST UNITED CHURCH
Leadership Team (Keepers of the Vision)
April 13, 2023 7:00 pm

We, at First United Church, are called by the spirit to be a caring community of faith actively pursuing spiritual growth and compassionate outreach

Members Present:

Peggy Worrell, Chairperson
Annette Taylor, Minister
Colleen MacBean, Member-at-Large
Charles Lotochinski, Treasurer
Kimberly Bilanski, Member-at-Large (on Zoom)
Marlene Reidle, Member-at-Large (on Zoom)
Pat Dyck Bunkosky, Secretary

1. Peggy Worrell, Chairperson, called the meeting to order at 7:00 p.m. A quorum was present.
2. Check In
3. Opening devotion: Kimberly Bilanski
4. Moment of inspiration -Annette Taylor- "What We Believe"-United Church of Canada video
5. The Agenda was approved as amended.
6. Approval of the March 23 Leadership Team minutes.
7. Volunteer: To remind us of Action Items: Charles Lotochinski
To monitor our responsibility as Keepers of the Vision: Kimberly Bilanski
8. Ministers report (attached)
9. Budget Process – In response to concerns raised at the Annual General Meeting about the deficit budget, a panel of congregants will work through a number of survey questions regarding what changes could be made to the church budget. An email was sent to 23 prospective panelists. 19 recipients have agreed to participate. 1 person has not responded.
Action item: Peggy will follow up.
Peggy Worrell and Charles Lotochinski are finalizing the survey questions.
An opportunity for congregational response will be in the bulletin next week. An email will also be sent to members of the congregation to invite input.
10. Review of Mission Statement, Core Values & Identity Statement – an email was sent to Committees, House Group Coordinators, and Living Sky Reps inviting input. An insert in this week's bulletin will invite input.
There will be a circle conversation on April 23 to discuss these statements. Kevin Hanna will facilitate. A volunteer will be needed to take notes.
There was discussion on the possibility of having a visual representation of the Mission Statement, Core Values and Identity Statement.
11. Kindred Works update- Annette has attempted to contact Miriam, who is on holidays.

- Action item:** Annette will contact Miriam when she is back at work.
12. UCW disbandment-In recognition of their years of service to the First United Church, the local UCW will be celebrated at the church service on June 4. It was suggested that past and present members of the UCW be invited and thanked. Cake will be served after church. We need to check with the UCW to see what they have planned.
Kim Bilanski has offered transportation with the Family Resource Center bus should any of the invitees need transportation.
Action Item: Colleen MacBean will liaison with UCW about the church service. She will check with Sharyn Erne about prayer shawls for UCW members.
13. April 1 Leadership Retreat Brainstorming Ideas – Among the ideas were:
- Developing Partnerships with the Community
- Action item:** To familiarize ourselves with the community, Peggy will look up the community directory.
- the importance of the work in the Garage Sales and Boutique.
- Action item:** Pat will talk to the volunteers to express appreciation and initiate a dialogue about future possibilities.
14. Trustee's Report (Attached)
15. Communication with the congregation –
Action item: Colleen will report to the congregation on Sunday, April 16 and write a brief report for the bulletin on April 23
16. Communicate with Interest Groups
Action item: Peggy will look contact interest groups to invite input into the review of Mission Statement, Core Values & Identity Statement.
17. No Correspondence
18. Opening Devotion and Closing Prayer – May 11 – Colleen MacBean
19. Reminder of action items - Charles
20. Our responsibility as Keepers of the Vision – Kimberly
21. Stewardship Report – Charles Lotochinski
22. M & P Report
Motion: Charles Lotochinski/Colleen MacBean
That during the custodian's holidays, his replacement will receive the same hourly wage. Carried
Action item: Charles will let Ministry & Personnel know that it was agreed to pay the replacement custodian the same rate for their coverage this summer.
23. Group Norms – are they still necessary?
Action item: Peggy will revise the group norms to be more positive
24. Meeting adjourned at 8:58 pm.
25. Closing devotion – Kimberly Bilanski

Next Leadership Team Meetings – Thursday May 11 at First United Church
Opening Devotion and closing prayer for May 11 – Colleen MacBean

Peggy Worrell, Chair

Pat Dyck Bunkosky, Secretary